

## **Example of Small Group Leaders Meeting**

We desire to build big people, not just a big organization. One of the best ways for people to grow and develop in their call as powerful sons and daughters is to be in a “green house” environment where there are plenty of opportunities to practice, learn, and grow in a safe relational atmosphere. We truly believe that iron sharpens iron. Life is not meant to be lived in isolation but in the context of community.

Small groups are an incredible “greenhouse” environment for gifts to be awakened, cultivated, and shared. Small groups are also a great place to go deeper in relationships and share what God is saying to us and hear what He’s saying to others as well.

At \_\_\_\_\_, we already have groups that gather with specific areas of focus or people:

Men’s Connect (monthly)  
Men’s Prayer (weekly)  
Women’s Connect (monthly)  
Community Prayer (weekly)  
Worship Team (weekly)  
Young Adults (2nd & 4th Sundays)  
Outreach Team (weekly)

These are fruitful and amazing; however, we’d like to widen the net to make it broader for more people to connect and grow.

While each group will be unique in flavor (it just will be based on who leads and who participates), we want each group to carry the same core values and purpose.

### Purpose:

- These groups exist and gather with the purpose of *building* Community, *facilitating* Pastoral Covering, *encouraging* Discipleship, and *activating* the local body to do the work of the ministry.

### Core Values:

- Culture of Honor: Believing the Best, Speaking the truth in love and full of grace,
- We value the Word of God. Book series are great, but we want to gather around THE Word, both Rhema and Logos.
- We make space for the Holy Spirit to have His way.
- Worship (whether we take a few minutes to connect in silence and allow thanksgiving and praise to rise from within us, or we sing songs, we worship God together)
- We let the gifts be practiced and flow (we make time to minister to one another)
- We see each other after the Spirit and encourage each other in the Spirit. ( Know no man by the flesh. )

### **Hospitality Tips:**

Clean home, comfortable seating, comfortable temperature, and refreshments

As a host home, you should set the atmosphere of the home both physically and spiritually before welcoming your guests. Greet guests with joy and a welcoming presence. We are GLAD you're here.

**Group Leader Tips:**

Don't talk or preach the whole time. We are facilitating a "greenhouse" environment. This means EVERYONE gets to play.

You might have a short word (like 5 -8 minutes) or a portion of scripture, **but do more question asking than monologing.**

Ask people:

What do you think? What is God saying to you about this?

What does this mean to you? What does this say about God?

What does this say about you? What are we supposed to do with this?

Start and end on time.

Be consistent in meetings. Don't cancel unless emergency.

See the ones that don't engage as much and invite them to share.

Check on those who are attending.

Remember, YOU are a thermostat, not a thermometer.

Be prepared. Don't wing it. Come with something. God can interrupt and redirect you, but be ready!